# Joshua Fleming

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# Work Experience

### General Labor, saw operator

Prairie Wood Products-Sturgis, MI January 2024 to May 2024

Cut 1"×6"×16' to sizes ranging from 27"-41" per cut list and build skid tops

#### **Group Leader/Floater**

Viking RV-White Pigeon, MI April 2019 to February 2020

Make sure the production line moves efficiently, keep materials stocked, do line repairs, and work on the line.

#### **Iron Worker**

Mid-State Construction Company, Inc.-Elkhart, IN June 2013 to April 2014

We built, from ground up, steel commercial buildings, mainly for the R.V. industry

# **Production Assembly Line Lead/Worker/Forklift**

VCI Inc-Sturgis, MI March 2011 to June 2013

- Supervised a team of XX production line workers, ensuring adherence to quality standards and meeting production targets
- Trained new hires on standard operating procedures, safety protocols, and equipment operation, resulting in reduced training time by XX%
- Collaborated with cross-functional teams to identify process bottlenecks and implement solutions for improved productivity
- Monitored inventory levels and coordinated with procurement department to ensure availability of materials for uninterrupted production
- Maintained accurate records of production data including output quantities, downtime incidents, and defect rates for analysis purposes
- Resolved employee conflicts or performance issues through effective communication and coaching techniques
- Collaborated with engineering team on the implementation of new technologies or equipment upgrades for enhanced productivity

#### Education

# **Certified in Carpentry**

Building Trades/NCCER - Kinross, MI March 2023 to September 2023

## 11th grade in Automotive Mechanics

Michigan Automotive Academy - Romulus, MI August 2003 to June 2004

#### **GED**

Westview Jr-Sr High School - Topeka, IN August 1999 to September 2003

## Skills

- Leadership
- Problem solving
- Time management
- Mechanical knowledge
- · Blueprint reading
- Vehicle Maintenance
- Assembly
- Manufacturing
- Forklift
- Mechanic Experience
- Welding
- Construction painting
- Carpentry

# Certifications and Licenses

## **NCCER Certification**

**Entry level carpentry**